



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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23.03.2026

BSNLEU/305 (BHR)

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001

Sub: - **EPF contribution must be paid from the date of joining of officials converted from GPF to EPF – case of Bihar Circle - req.**

Sir,

In our last Formal meeting held with you on 18.02.2026, we had highlighted the burning issues as mentioned above. It was decided that the Management would take appropriate action after receiving specific individual cases from the field level.

In this connection, we would like to bring to your kind notice certain specific cases from the Bihar and CNTX (East) circles. It is unfortunate that, although the CNTX (East) Circle Administration initiated correspondence with the Corporate Office as early as September 2025, seeking guidelines for the implementation of EPF in respect of 14 employees working in the Bihar Circle (under CNTX), the matter is still pending. The last reminder in this regard was sent by the CNTX Circle to AGM (Estt. II), Corporate Office, on 11.12.2025, requesting guidelines for conversion of these 14 officials (ATT) from GPF to EPF.

Similarly, in the Bihar Circle, two other officials, viz., Shri Sobhnath Manjhi and Shri Yogendra Prasad Gupta, who were promoted as Telecom Technicians from TSM, are still awaiting conversion from GPF to EPF since their joining in service. Although, as per Corporate Office instructions, their conversion from GPF to EPF has been effected w.e.f. 01.09.2025, it is regrettable that the Circle Administration has not yet deposited the EPF contributions, including backlog amounts, with the concerned EPF authorities from the date of their joining.

Sir, during the discussion held in the meeting on 18.02.2026, we had repeatedly emphasised that specific instructions should be issued by the Corporate Office to all Circle Heads, directing that the conversion from GPF to EPF be effected from the date of joining of the officials, rather than from the date of issuance of the conversion order.

We, therefore, request that necessary instructions may kindly be issued to ensure that the EPF contributions for the concerned officials are deposited without further delay, enabling them to receive their rightful pensionary benefits.

Once again, we request your kind and urgent intervention in this matter so that the Circle Administration may take necessary action to resolve this long-pending issue.

A copy of the correspondence between CNTX (E) Circle and the Corporate Office is enclosed herewith for your ready reference.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Encl: As above.

Copy to: Shri S.P. Singh, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001